

## **Advocacy Continuing Education Program**

The NAA is pleased to invite labor and management advocates to a special half-day training program on the afternoon of Wednesday, May 26<sup>th</sup> before the Annual Meeting. The program will run from 1:00 p.m. to 5:00 p.m. In keeping with the theme of the Annual Meeting – “Looking Back and Looking Forward on the 50<sup>th</sup> Anniversary of the *Trilogy*” – the Advocacy Continuing Education Program will deal with Emerging Problems in Arbitration, including Arbitration Procedure, Arbitrability, Ethics, and Evaluation of Witness Testimony. The training method will be highly interactive and allow lively participation of all attendees. Trainers for the program are active members of the NAA who are also known to be good teachers.

We have assembled a stellar panel of Labor and Management Advocates to act as commentators. They are:

**Christina M. Fisher, Esq.**

*Lightman Welby Stoltenberg & Caputo*

**Robert Ufberg, Esq.**

*Ufberg & Sileo, LLP*

The arbitrator’s take on the scenarios discussed will be presented by NAA members:

**Stephen Hayford**

*Bloomington, IN*

**Catherine Harris**

*Sacramento, CA*

**Joan Parker**

*Haverford, PA*

In addition, NAA members will serve as coaches/provocateurs at the participants’ tables.

The session will be moderated by NAA member:

**Rex Wiant, II**

*Kansas City, MO*

The program will conclude with a wine and cheese get-together for the advocate attendees and NAA trainers.

**\*\*Please sign up early for the Advocacy Continuing Education Program, as space will be limited.\*\***

# The National Academy of Arbitrators

Invites you to attend its 2010 Annual Meeting

**NAA 2010 Annual Meeting**  
**Wednesday, May 26, 2010 – Saturday, May 29, 2010**  
**Loews Philadelphia Hotel – Philadelphia, PA**

## “Looking Back and Looking Forward on the 50<sup>th</sup> Anniversary of the *Trilogy*”

Fifty years ago, the United States Supreme Court established arbitration as the primary means of settling workplace disputes arising out of collective bargaining agreements. Join a gathering of leading labor arbitrators and advocates from the U.S. and Canada as nationally-recognized scholars, commentators, and practitioners explore the future of arbitration, labor law, and labor-management relations. Featured speakers include:

- **William B. Gould, IV** – Stanford Law School and Past Chair, NLRB
- **The Honorable John I. Laskin** – Justice, Court of Appeal for Ontario
- **George H. Cohen** – Director, Federal Mediation and Conciliation Service
- **Wilma Liebman** – Chair, National Labor Relations Board
- **Steven Greenhouse** – Labor Correspondent, *New York Times*
- **William H. Holley** – President, National Academy of Arbitrators

The thought-provoking three-day program features expert speakers and panelists discussing:

- Bill Gould presents “The *Trilogy* at 50 – Foundation for the 21<sup>st</sup> Century”
- The "Active" Arbitrator – New (or Different) Arbitrator Initiatives
- Potential of EFCA and other labor law changes
- Controversies and challenges at the NLRB
- *Prima facie* discrimination – evolution of the test in Canadian arbitration.
- Practice-oriented sessions: battle of expert witnesses, effects of grievants’ characteristics (dyslexia, illiteracy, vision); ethics of arbitrator recusal; a lively interactive session on how arbitrators’ verbal, nonverbal and written communication can improve the process.
- Town-hall style discussions on the effects of budgetary crises on arbitration
- Fireside Chat with distinguished arbitrator **Ted St. Antoine**, NAA Past President, former Dean, Michigan Law
- **Advocate continuing education and training** on Wednesday, May 26.

Seven industry-specific sessions allow in-depth discussions of special issues: **Auto Industry** (Canadian and U.S. reactions to the CAW-Magna controversial “neutrality” agreement), **Health care** (a time of change); **Railroads** (Supreme Court ruling); plus current issues affecting arbitration in **Airlines, Postal Service, Federal Service** and **Public Sector**.

Full program and registration details are available at [www.naarb.org](http://www.naarb.org), or by contacting the NAA Operations Center at 607-756-8363.

**\*CLE Accreditation Pending\***

**National Academy of Arbitrators**

**2010 Annual Meeting**

**May 26 - 29, 2010**

**Philadelphia, PA**

**Looking Back and Looking Forward on  
the 50<sup>th</sup> Anniversary of the *Trilogy***



**The Loews Philadelphia Hotel  
1200 Market St  
Philadelphia, PA 19107**

*Guest Program as of print date January 25, 2010*

## THE HOTEL

The Loews Philadelphia Hotel is located at 1200 Market St, Philadelphia, PA, 19107. The Academy's block of guest rooms at a special conference rate of **\$199** for a standard single/double room **is limited**; rooms in our block will be **available until April 13, 2010, or until our block is sold out, whichever occurs first**. Attendees will be eligible for the conference rate of \$199 for a standard single/double room **only as long as rooms in the Academy's room block remain available**. Room reservations may be made by calling the Loews Philadelphia at 215-627-1200. **Please make certain that your reservation is assigned to the National Academy of Arbitrators' room block**. Contact the hotel directly for information on suites. Each room reservation must be guaranteed by a first night's deposit either by check or a credit card acceptable to the Loews Hotel.

## MEETING REGISTRATION

Each registration includes one non-transferable registrant ticket for the following events: Wednesday Wine and Cheese Reception, Thursday Luncheon, Friday Luncheon, and Friday Dinner. Tickets are available at an additional cost for spouse/companions/partners to attend all ticketed events. Spouse/Companions/Partners tickets are transferable. Tickets will be collected for all meal events.

Please return the enclosed registration form or register on the NAA Website, [www.naarb.org](http://www.naarb.org) at your earliest convenience.

## REGISTRATION FEE SCHEDULE:

### **Guest Registration Fees Paid and Postmarked before March 1, 2010:**

Advocacy Training Program Only	<b>\$199</b>
Annual Meeting Only	<b>\$600</b>
Advocacy Training & Annual Meeting Combo	<b>\$749</b>

### **Guest Registration Fees Paid and Postmarked March 1 – April 25, 2010:**

Advocacy Training Program Only	<b>\$229</b>
Annual Meeting Only	<b>\$650</b>
Advocacy Training & Annual Meeting Combo	<b>\$799</b>

### **Guest Registration Fees Paid or Postmarked after April 25, 2010:**

Advocacy Training Program Only	<b>\$269</b>
Annual Meeting Only	<b>\$725</b>
Advocacy Training & Annual Meeting Combo	<b>\$899</b>

Please see your registration form for information regarding Group Discounts.

Payment must accompany registration. Only those registrants whose full registration fees have been received at the NAA Operations Center by April 25, 2010 will appear on the Participant List. No supplemental lists will be prepared.

**Only cancellations received by April 25, 2010 will be guaranteed a refund of the meeting fees and/or an abatement of unpaid costs, minus a \$100 processing fee.** Registrants who fail to attend will receive post-meeting invoices for their outstanding balances. Please Note: The Academy accepts MasterCard, Visa and Discover only – and all fees are payable in U.S. Funds.

**Tuesday, May 25, 2010**

- 1:00 p.m. – 5:00 p.m. ....NAA Registration Desk
- 1:30 p.m. – 5:00 p.m. .... Board of Governors
- 1:30 p.m. – 5:00 p.m. .... Membership Committee
- 1:30 p.m. – 5:00 p.m. .... CPRG

**Wednesday, May 26, 2010**

- 8:00 a.m. – 5:00 p.m. ....NAA Registration Desk
- 8:00 a.m. – 5:00 p.m. .... Board of Governors
- 8:00 a.m. – 5:00 p.m. .... Membership Committee
- 8:00 a.m. – 5:00 p.m. .... CPRG
- 8:00 a.m. – 12:00 p.m. ....New Member Orientation
- 12:00 p.m. – 1:30 p.m. .... New Member Luncheon  
*(Invitation Only)*
- 1:00 p.m. – 5:00 p.m. .... Advocacy Continuing Education Program  
***EMERGING PROBLEMS IN ARBITRATION***  
*(Additional Fee)*
- 5:30 p.m. – 6:30 p.m. .... NAA Wine & Cheese Reception

**Thursday, May 27, 2010**

**7:00 a.m. – 8:00 a.m. .... Committee Meetings TBD**

**8:00 a.m. – 5:00 p.m. .... NAA Registration Desk**

**8:30 a.m. – 8:45 a.m. .... Welcome and Introductory Remarks**

William H. Holley, Jr. NAA President <i>Auburn, AL</i>	Walt De Treux Chair Host Committee <i>Philadelphia, PA</i>	Bonnie G. Bogue Chair Program Committee <i>El Cerrito, CA</i>
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**8:45 a.m. – 10:15 a.m. .... Plenary**

**THE TRILOGY AT 50 – FOUNDATION FOR THE  
21<sup>st</sup> CENTURY**

50 years after the Supreme Court crafted the foundation for labor arbitration, three nationally recognized labor lawyers engage in insightful debate on the future of labor arbitration, labor law and labor-management relations.

**Moderator:**

Claude Dawson Ames, NAA  
*Oakland, CA*

**Presenter:**

William B. Gould, IV, NAA  
Professor Emeritus, Stanford Law School; Past Chair NLRB  
*Stanford, CA*

**Labor and Management Commentators:**

W. Daniel Boone Weinberg, Roger and Rosenfeld <i>Alameda, CA</i>	Andrew Kramer Jones Day <i>Washington, DC</i>
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**10:15 a.m. – 10:30 a.m. .... Transition Break**

**Thursday, May 27, 2010 (Continued)**

**10:30 a.m. – 12:00 p.m. .... Plenary**

**ARE THE PARTIES BEING SERVED? ENSURING A  
JUST PROCESS THROUGH EFFECTIVE  
COMMUNICATION**

Arbitrators communicate in a host of ways in addition to the written award. This interactive session, led by a judicial educator and a senior judge involved in training at an international level, utilizes exercises and video clips to demonstrate the elements of effective communication - verbal, nonverbal and written - that will ensure an effective arbitration process.

**Moderator:**

Susan L. Stewart, NAA  
*Toronto, ON*

**Presenters:**

The Honorable John I. Laskin  
Justice  
Court of Appeals  
*Toronto, ON*

George Thomson  
National Judicial Institute  
*Ottawa, ON*

**12:15 p.m. – 2:15 p.m. .... Presidential Luncheon**

**Presidential Address:**

William H. Holley, Jr., NAA President  
*Auburn, AL*

**Introducer:**

James J. Odom, Jr., NAA  
*Birmingham, AL*

**2:30 p.m. – 3:15 p.m. .... Plenary**

**Guest Speaker George H. Cohen**

Director, Federal Mediation and Conciliation Service  
*Washington, DC*

The new FMCS Director - preeminent labor lawyer and mediator - comments on the controversies and potentials of EFCA and legislative change.

**Commentators:**

TBA

**Moderator:**

George Nicolau, NAA  
*New York, NY*

**Thursday, May 27, 2010 (Continued)**

**3:15 p.m. – 3:30 p.m. .... Transition Break**

**3:30 p.m. – 5:00 p.m. .... Industry Concurrent Session**

**AUTO INDUSTRY: FRAMEWORK OF FAIRNESS  
AGREEMENT - THE CANADIAN NEUTRALITY PACT  
OF CAW AND MAGNA**

Supporters and critics from Canada and the U.S. come together to discuss this highly controversial agreement and its impact on bargaining in the auto industry.

**Moderator:**

William A. Marcotte, NAA  
*Toronto, ON*

**Panelists:**

Jerry Dias  
Assistant to the President  
Canadian Auto Workers  
*Toronto, ON*

Martin H. Malin, NAA  
*Chicago, IL*

Francis S. Jaworski  
Assistant General Counsel  
Personnel and Labor  
General Motors  
*Detroit, MI*

Mark Rowlinson  
Counsel  
United Steelworkers  
*Toronto, ON*

**3:30 p.m. – 5:00 p.m. .... Industry Concurrent Session**

**HEALTHCARE: PROSPECTS AND PROBLEMS IN THE  
HEALTHCARE INDUSTRY**

Major changes loom in healthcare. What will be their impact on the industry? How will healthcare organizations and unions respond? What issues are likely to become critical?

**Moderators:**

J. Joseph Loewenberg, NAA  
*Philadelphia, PA*

**Panelists:**

Henry Nicholas  
President, District 1199C  
National Union of Hospital &  
Healthcare Employees  
*Philadelphia, PA*

Andrew Wigglesworth  
TRG Healthcare  
*Philadelphia, PA*

Kelley Walenda  
Associate General Counsel, Virtua  
*Marlton, NJ*

**Thursday, May 27, 2010 (Continued)**

**3:30 p.m. – 5:00 p.m. .... Industry Concurrent Session**

**AIRLINES: DESIGNING THE IDEAL SYSTEM BOARD  
OF ADJUSTMENT**

Some view the use of party appointed members on a System Board as cumbersome and unnecessary. Others praise their contributions as vital and effective. Our experts, aware of system's faults and merits, will seek to design a process they would like to see from beginning to end.

**Moderator:**

Fredric R. Horowitz, NAA  
*Santa Monica, CA*

**Panelists:**

Patrick M. Flynn  
*Houston, TX*

Robert H. Nichols  
Air Line Pilots Association  
*Rosemont, IL*

Thomas J. Kassin  
Ford & Harrison  
*Atlanta, GA*

Michelle A. Peak  
American Airlines  
*Dallas-Ft. Worth, TX*

**3:30 p.m. – 5:00 p.m. .... Industry Concurrent Session**

**RAILROADS: JUDICIAL REVIEW OF ARBITRATION  
AWARDS UNDER THE RAILWAY LABOR ACT**

The speakers - representing labor, management and neutral perspectives - discuss the effect of the Supreme Court decision in *Union Pacific v. Brotherhood of Locomotive Engineers and Trainmen*.

**Moderator:**

Barry E. Simon, NAA  
*Arlington Heights, IL*

**Panelists:**

Jeffrey A. Bartos  
Guerrieri, Edmonds,  
Clayman & Bartos  
*Washington, DC*

Harry A. Risetto  
Morgan, Lewis & Bockius  
*Washington, DC*

**Thursday, May 27, 2010 (Continued)**

**3:30 p.m. – 5:00 p.m. .... Industry Concurrent Session**

**POSTAL SERVICE: HOW ARBITRATORS CAN  
ASSIST THE PARTIES IN RESOLVING ISSUES IN  
ARBITRATION**

Join representatives from the USPS and the two major unions to discuss how to use the arbitration process, and the expertise of arbitrators, to effectively resolve disputes.

**Moderator:**

Claude Dawson Ames, NAA  
*Oakland, CA*

**Panelists:**

William Burrus President American Postal Workers Union <i>Washington, DC</i>	Kevin B. Rachel Manager Collective Bargaining and Arbitration USPS <i>Washington, DC</i>
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George C. Mignosi  
Executive Secretary-Treasurer  
NALC  
*New York, NY*

**3:30 p.m. – 5:00 p.m. .... Industry Concurrent Session**

**FEDERAL SECTOR: HOW FLRA REVIEWS AND  
OVERTURNS ARBITRATION AWARDS**

**Moderator:**

Robert G. Bailey, NAA  
*Columbia, MO*

**Panelists:**

Thomas Beck Member Federal Labor Relations Agency <i>Washington, DC</i>	Carolyn S. Perry Senior Counsel Personnel and Ethics Defense Contract Management Agency <i>Alexandria, VA</i>
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Gregory K. McGillivray  
Woodley & McGillivray  
*Washington, DC*

**Thursday, May 27, 2010 (Continued)**

**3:30 p.m. – 5:00 p.m. .... Industry Concurrent Session**

**PUBLIC SECTOR: INNOVATIVE APPROACHES TO  
PUBLIC SECTOR DISPUTE RESOLUTION**

Many public sector bargaining relationships - in states and provinces, municipalities, education - have a high volume of grievances, leading to backlogs and increased liability. The panel will discuss effective approaches and tested dispute resolution protocols which ensure timely resolution.

**Moderator:**

Susan L. Stewart, NAA  
*Toronto, ON*

**Panelists:**

Lisa Blomgren Bingham  
Professor of Public Service  
Indiana University  
*Bloomington, IN*

Sean Kearney  
Deputy Director  
Ministry of Government Services  
*Toronto, ON*

Christopher Dassios  
General Counsel  
Power Workers' Union  
*Toronto, ON*

Robert Gary Stein, NAA  
*Kent, OH*

**Friday, May 28, 2010**

**8:00 a.m. – 5:00 p.m. ....NAA Registration Desk**

**7:30 a.m. – 8:30 a.m. .... Committee Meetings TBD**

**Friday, May 28, 2010 (Continued)**

**8:45 a.m. – 10:15 a.m. .... Plenary**

**SEARCH FOR THE TRUTH: THE "ACTIVE"  
ARBITRATOR - EXPLORATION OF NEW  
(OR DIFFERENT) INITIATIVES**

How to improve arbitral performance - from the standpoint of arbitral initiatives - before the hearing, at the hearing, and after the hearing.

**Moderator:**

Stanley H. Michelstetter, II, NAA  
*Sun Prairie, WI*

**Speakers:**

Amedeo Greco, NAA  
*Madison, WI*

Ira F. Jaffe, NAA  
*Potomac, MD*

**Responders:**

Richard Mittenthal, NAA  
*Longboat Key, FL*

Michel G. Picher, NAA  
*Ottawa, ON*

Joan Parker, NAA  
*Haverford, PA*

**10:15 a.m. – 10:30 a.m. .... Transition Break**

**10:30 a.m. – 12:00 p.m. .... Concurrent Session**

**PHILADELPHIA LABOR HISTORY 1776 TO 21<sup>st</sup>  
CENTURY – A TOUR**

*(ADDITIONAL FEE REQUIRED)*

A specially created labor history tour of the Old City “where the American labor movement began...” - including Carpenter’s Hall at Independence Square (home of the oldest trade guild); site of Mechanics' Union of Trade Associations (first central labor council, recognized as “the beginning of the labor movement”); Old Pine Street Cemetery; City Hall; and Broad and Market Street markers for Mother Jones' march of the Kensington Mill children and the beginning of public unionism. Narrated by a noted Philadelphia labor historian.

**Dr. Alice M. Hoffman**

**President-Emeritus, Pennsylvania Labor History Society**

Nancy Peace, Host, NAA  
*Newburyport, MA*

**Friday, May 28, 2010 (Continued)**

**10:30 a.m. – 12:00 p.m. .... Concurrent Session**

**THE BATTLE OF THE EXPERT WITNESSES IN LABOR  
AND EMPLOYMENT ARBITRATION: DOES EXPERT  
TESTIMONY HELP OR HINDER THE PROCESS?**

Advocates and arbitrators explore the use of expert testimony from both the giving and receiving ends. What are the strategies? What works?

**Moderator:**

Howard G. Foster, NAA  
*Buffalo, NY*

**Panelists:**

Margaret R. Brogan, NAA  
*Narberth, PA*

Karl A. Fritton  
Reed Smith  
*Philadelphia, PA*

Alan B. Epstein  
Spector Gardon & Rosen  
*Philadelphia, PA*

John E. Sands, NAA  
*West Orange, NJ*

**12:15 p.m. – 2:00 p.m. .... Distinguished Speaker Luncheon**

**Steven Greenhouse**

*New York Times*

**Labor and Workplace Correspondent**

**Introducer:**

Margery F. Gootnick, NAA  
*Rochester, NY*

**Friday, May 28, 2010 (Continued)**

**2:15 p.m. – 3:30 p.m. .... Topical Concurrent Session**

**THREE INVITED PAPERS**

**Moderator:**

Howell L. Lankford, NAA  
*Milwaukie, OR*

***"Four Ways of Looking at an Arbitrator"*** - A review of recent autobiographies by four distinguished arbitrators - Ben Aaron, Jim Jones, Dick Mittenhal, and Arnold Zack - and their very different views of arbitrators, arbitration, and the Academy.

**Author:**

Dennis R. Nolan, NAA  
*St Helena Island, SC*

***"Does Arbitrator Personality Affect Time Delay?"***-- The authors ask whether arbitrators are procrastinators and discuss their findings on how personal characteristics and work habits of arbitrators affect their efficient use of time.

**Authors:**

Allen Ponak, NAA  
*Alberta, BC*

Daphne Taras  
Associate Dean Research  
Haskayne School of Business  
University of Calgary  
*Alberta, BC*

Piers Steel  
Associate Professor  
Haskayne School of Business  
University of Calgary  
*Alberta, BC*

***"Judicial Review of Mandated Employment Arbitrations: Are we getting it right?"***

**Author:**

Robert J. Rabin, NAA  
*Syracuse, NY*

**Friday, May 28, 2010 (Continued)**

**2:15p.m. – 3:30 p.m. .... Topical Concurrent Session**

**ABANDON SHIP! OR NOT? - DILEMMAS OF  
MID-CASE RECUSAL**

A party requests the arbitrator's recusal, or the arbitrator decides to recuse, based on mid-case disclosures, unethical conduct or other events that may affect arbitrator neutrality and/or the finality of the arbitration award. What ethical and professional obligations do arbitrators and advocates have under the Code of Professional Responsibility for arbitrators or rules of professional conduct for attorneys?

**Moderator:**

James J. Odom, Jr., NAA  
*Birmingham, AL*

**Speakers:**

Shyam Das, NAA  
*Ardmore, PA*

Robert D. Mariani  
*Scranton, PA*

Richard M. Goldberg  
Hourigan, Kluger & Quinn  
*Kingston, PA*

**3:30 p.m. – 3:45 p.m. .... Transition Break**

**3:45 p.m. – 5:15 p.m. .... Fireside Chat**

Distinguished Guest: **Theodore J. St Antoine**  
Interviewers: **Richard I. Bloch and Susan L. Bloch**

**5:15 p.m. - 6:15 p.m. .... Committee Meetings TBD**

**6:30 p.m. - 10:30 p.m. .... Reception and Dinner**

**Saturday, May 29, 2010**

**7:00 a.m. – 8:00 a.m..... Committee Meetings TBA**

**8:00 a.m. – 4:00 p.m. .... Registration Desk**

**8:30 a.m. – 9:00 a.m..... Member Recognitions**  
*New Members and 25-30 & 50 Year Members*

**9:00 a.m. – 11:45 a.m..... NAA Annual Business Meeting**  
*(NAA Members Only)*

**9:00 a.m. – 10:15 a.m..... Guest Session**

**THE EFFECTS OF THE ECONOMIC AND BUDGETARY  
CRISES ON ARBITRATION**

In a town hall format, discussion leaders will involve attendees in group discussions on the impact of current economic and budgetary conditions on the procedural and substantive issues that the parties face in both grievance and interest arbitrations. Topics will include: furloughs and layoffs; pension and health insurance issues; factors considered in interest arbitration (non health and pension); jurisdictional disputes; and bankruptcy.

**Moderator:**

Alan A. Symonette, NAA  
*Philadelphia, PA*

**Discussion Leaders:**

Tom Bender  
Littler Mendelson  
*Philadelphia, PA*

Stuart Davidson  
Willig, Williams & Davidson  
*Philadelphia, PA*

John DiNome  
Reed Smith  
*Philadelphia, PA*

Regina Hertzig  
Cleary & Josem  
*Philadelphia, PA*

Richard Shaw  
Jones Day  
*Pittsburgh, PA*

Nancy Walker  
*Philadelphia, PA*

**10:15 a.m. – 10:30 a.m..... Break**

**Saturday, May 29, 2010 (Continued)**

**10:30 a.m. – 11:45 a.m. .... Guest Session**  
**THE EFFECTS OF THE ECONOMIC AND BUDGETARY**  
**CRISES ON ARBITRATION (CONTINUED)**

**Moderator:**  
Ira F. Jaffe, NAA  
*Potomac, MD*

**11:45 a.m. – 1:00 p.m. .... Lunch on Your Own**

**1:00 p.m. – 1:45 p.m. .... Special Guest Speaker**  
**CHALLENGES AND CONTROVERSIES AT THE BOARD**  
**Wilma Liebman, Chair, National Labor Relations Board**

**Introducer:**  
Walter J. Gershenfeld, NAA  
*Philadelphia, PA*

**2:00 p.m. – 3:30 p.m. .... Plenary**  
**A PULL AT THE HEARTSTRINGS: HOW DO GRIEVANTS’**  
**PERSONAL CHARACTERISTICS AFFECT ARBITRATION**  
**DECISIONS?**

The impact of special characteristics of a grievant - such as dyslexia, illiteracy, hearing or visual impairment, English fluency, ADD - on arbitrators’ decision-making related to just cause, promotions, transfers, or other personnel actions. The panel will discuss issues faced by advocates justifying or challenging discipline of such employees.

**Moderator:**  
Daniel F. Brent, NAA  
*Princeton, NJ*

**Panelists:**

Sara Adler, NAA <i>Los Angeles, CA</i>	Nancy B.G. Lassen Willig Williams & Davidson <i>Philadelphia, PA</i>
Joan G. Dolan, NAA <i>Brookline, MA</i>	Steven W. Suflas Ballard Spahr <i>Voorhees, NJ</i>

**Saturday, May 29, 2010 (Continued)**

**3:30 p.m. – 5:00 p.m. .... Special Interest Concurrent Session**

**CANADIAN ARBITRATION: “PRIMA FACIE  
DISCRIMINATION - WHERE WE ARE TODAY”**

How has the test for prima facie discrimination evolved? What are the ramifications of that evolution?

**Moderator:**

Emily M. Burke, NAA  
*Vancouver, BC*

**Panelists:**

Andrew C.L. Sims, NAA  
*Edmonton, AB*

Paula Knopf, NAA  
*Toronto, ON*

**3:30 p.m. – 5:00 p.m. .... Special Interest Concurrent Session**

**U.S. DESIGNATING AGENCY UPDATE**

**Moderator:**

Kathleen Miller, NAA  
*Ardmore, PA*

**Agency Representatives:**

Christine Newhall  
Senior Vice President  
American Arbitration Association

Roland Watkins  
Director  
Office of Arbitration Services  
National Mediation Board

Vella Traynham  
Office of Arbitration Services  
Federal Mediation and Conciliation Service

**Sunday, May 30, 2010**

**8:00 a.m. – 11:30 a.m. .... Board of Governors**

### **50 Year Members**

Howard A. Cole  
Edgar A Jones, Jr.  
Donald J. White

### **30 Year Members**

Bennett S. Aisenberg  
Lewis R. Amis  
James B. Atleson  
Michael H. Beck  
Mario F. Bognanno  
Barry C. Brown  
Barbara W. Doering  
Joel M. Douglas  
Milo G. Flaten  
Howard G. Foster  
Milden J. Fox, Jr.  
Paul E. Glendon  
Alvin L. Goldman  
Amedeo Greco  
Gladys W. Gruenberg  
I. B. Helburn  
Mark L. Irvings  
James E. Jones, Jr.  
Ruth E. Kahn  
Philip K. Kienast  
Bertram T. Kupsinel  
Richard H. McLaren  
Theodore Role  
Stanley H. Sergent

**COMMITTEE ON PROGRAM  
2010 ANNUAL MEETING**

**Bonnie G. Bogue, Chair**

<b>Claude Dawson Ames</b>	<b>Susan R. Meredith</b>
<b>Daniel F. Brent</b>	<b>Stanley H. Michelstetter, II</b>
<b>Emily M. Burke</b>	<b>Richard Mittenthal</b>
<b>Howard G. Foster</b>	<b>George Nicolau</b>
<b>Fredric R. Horowitz</b>	<b>James J. Odom, Jr.</b>
<b>Ira F. Jaffe</b>	<b>Susan L. Stewart</b>
<b>Howell L. Lankford</b>	<b>Alan A. Symonette</b>
<b>J. Joseph Loewenberg</b>	<b>Maretta C. Toedt</b>
<b>Donald S. McPherson</b>	

**Walter De Treux (*Ex Officio*)**  
**William H. Holley, Jr. (*Ex Officio*)**  
**Martin H. Malin (*Ex Officio*)**  
**David A. Petersen (*Ex Officio*)**

**2010 HOST COMMITTEE  
ANNUAL MEETING**

**Walter De Treux, Chair**

<b>Margaret R. Brogan</b>	<b>Thomas G. McConnell, Jr.</b>
<b>Scott E. Buchheit</b>	<b>Kathleen Miller</b>
<b>Lawrence Coburn</b>	<b>Mariann E. Schick</b>
<b>Joan Ilivicky</b>	<b>Barbara Zausner</b>
<b>William W. Lowe</b>	

**David A. Petersen (*Ex Officio*)**

**ADVOCACY CONTINUING  
EDUCATION COMMITTEE**

**Elizabeth C. Wesman, Chair  
William McKee, Chair Designate**

<b>Mei L. Bickner</b>	<b>Stephen L. Hayford</b>
<b>Susan R. Brown</b>	<b>Joan Ilivicky</b>
<b>Timothy J. Buckalew</b>	<b>Christopher E. Miles</b>
<b>Donald P. Crane</b>	<b>James P. O'Grady</b>
<b>Sharon Henderson Ellis</b>	<b>Alan Miles Ruben</b>
<b>Janice K. Frankman</b>	<b>Rex Wiant, II</b>
<b>Eleanor E. Glanstein</b>	<b>Marc Winters</b>
<b>Catherine Harris</b>	

**Plan to Attend**

**2010 Fall Education Conference**  
October 22 – 24, 2010  
Cleveland Marriott Downtown at Key Center  
Cleveland, OH

**2011 Annual Meeting**  
May 25 – 28, 2011  
San Diego Marriott Hotel & Marina  
San Diego, CA

**2011 Fall Education Conference**  
September 30 – October 2, 2011  
Four Seasons Miami  
Miami, FL

**2012 Annual Meeting**  
June 6 – 9, 2012  
Hyatt Regency Minneapolis  
Minneapolis, MN

**2010 NAA ANNUAL MEETING  
LOCAL ADVOCATES ADVISORY COMMITTEE**

**Alfred D. Angelo, Jr.  
Charles A. Crcole  
Ellis Katz  
Gary Lightman  
Thomas Jennings  
Joffie C. Pittman  
Jonathan Walters  
Joseph C. Rudolf  
Joseph Chupein, Jr.  
Joseph Ragaglia  
Kenneth Jarin  
Michael J. Hanlon  
Dorothy L. Moore-Duncan  
Jeffrey Myers  
Nancy B.G. Lassen  
Nancy Walker  
Regina Hertzig  
Richard C. McNeill Jr.  
Richard Poulson  
Robert Ufberg  
Stephen J. Holroyd  
Stuart W. Davidson  
Thomas Kohn  
Vanessa Bullock  
Warren Borish**